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Three types of appraisal interview. ResearchGate

3 types of appraisal interview are described: tell and sell, tell and listen, and problem solving. The author states that they produce different results.

Performance Appraisal Interview Management Study Guide

The performance appraisal interview is the first round in the performance appraisal process and this is the round in which the manager communicates his evaluation of the employee's performance during the appraisal period or the time that the employee's performance is being evaluated.

Chapter 09 Performance Management and Appraisal

There are three types of appraisal interviews:unsatisfactory; unsatisfactory but correctable performance; satisfactory but not promotable; and satisfactory–promotable. To bring about constructive change in a subordinates behavior, get the person to talk in the interview.

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